

8 December 2017

## A Letter to our Stakeholders

We are writing to update you on the progress of the Port Authority of New South Wales Sydney Enterprise Agreement. As you are aware, the MUA have raised a dispute with Port Authority over this Agreement.

Yesterday, we made the decision to put the Agreement to a vote. This decision was not made lightly and came about after our extensive attempts to contact the MUA over a three week period to reopen dialogue, with no response from the MUA.

Since we announced our decision to put the Agreement to a vote, the MUA have notified us of another 24 hour stoppage commencing 0600 on Wednesday 13 December 2017. This stoppage relates to pilot cutter services only.

It is clear from the MUA's actions they do not support the vote and will take action to disrupt our business during the voting period. This response from the MUA is expected and will unfortunately negatively affect shipping again.

We made the decision to put the Agreement to a vote after many of our employees expressed their desire to see it concluded before the end of this year. A result of a positive vote for the Agreement will see an immediate end to further industrial action.

The voting process runs from 8 December 2017 to 22 December 2017. It is likely the MUA will take further action during this period. We are hopeful the Agreement will be concluded shortly and we will keep you updated of developments.

Yours sincerely,

Philip Holliday Chief Operating Officer & Harbour Master – Sydney

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